

PERSONNEL

Miscellaneous – Nepotism

The Board of Education will continually employ the most qualified candidates available. In this regard, and in compliance with the provisions of applicable federal and state rules, regulations and/or guidelines, the employment of a spouse or other member of the family is not expressly forbidden except in the following instances:

1. If the spouse or other family member has been classified as a Confidential Employee;
2. If the spouse or other family member would be either the employee's immediate supervisor or the immediate supervisor's supervisor;
3. If the spouse or other family member has responsibility for auditing the books of the employee.

In those instances where two employees should marry, and such marriage results in a violation of the above provisions, either employee will be offered the opportunity to transfer to another position for which (s)he is qualified. Should a position for which either employee is qualified not be available, the employment of one of those effected will be terminated.

ISD NO. 31

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M.S. 363.03

M.S. 363.12

EEOC Rules and Regulations as amended